



AMERICANS UNITED ANNUAL REPORT 2020



LEAD.

UNIFY.

MOBILIZE.

A MESSAGE FROM AU

Americans United played a vital role in 2020 to block a flood of attacks on the separation of religion and government. From statehouses to Congress to the courts, we fended off an escalating Christian nationalist agenda further emboldened in the last chaotic months of the Trump administration. We also lost two civil rights giants, Ruth Bader Ginsberg and John Lewis, who were champions for religious freedom.

Yet we can right our nation's path and build on our victories. AU's expertise in leading litigation and policy efforts, our ability to unify across advocacy communities, our movement to mobilize among a broad array of voices – these are the necessary tools to make clear that religious freedom must be used as a shield to protect and not a sword to harm others.

The Agenda to Restore and Protect Religious Freedom, which AU presented to the Biden-Harris administration, is a good place to start. So are legislative solutions such as the Do No Harm Act. As the only organization solely dedicated to protecting church-state separation, AU is committed to advancing a vision of true religious freedom that promotes the freedom and equality promised by our Constitution. To our members, donors, volunteers and allies, thank you for supporting us in this important work.

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AU AT A GLANCE

Statement of Financial Position

September 30, 2020

Assets

Current Assets	\$11,326,413
Property and Equipment	\$672,531
Other Assets	\$4,128,399
Total Assets	\$16,127,343

Liabilities and Net Assets

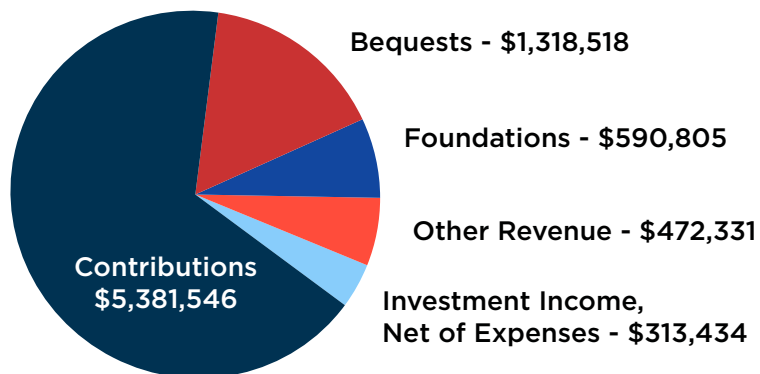
Current Liabilities	\$1,412,173
Long Term Liabilities	\$6,345,415
Total Liabilities	\$7,757,588

Net Assets

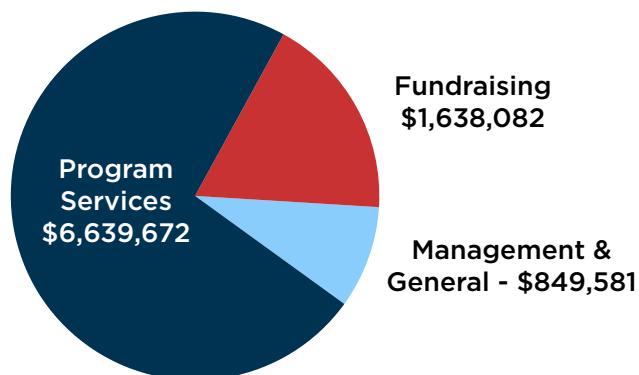
Without Donor Restrictions	\$836,019
Without Donor Restrictions - Board Designated	\$7,428,201
With Donor Restrictions	\$105,535
Total Net Assets	\$8,369,755

Total Liabilities and Net Assets	\$16,127,343
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Revenue, Gains and Other Support



Expenses



AU BY THE NUMBERS

12 LAWSUITS 

51 AMICUS BRIEFS FILED


594 BILLS TRACKED

Advocacy Actions:

5,553 PEOPLE TOOK ACTION FOR AU

10,848 COMMENTS ON FEDERAL REGULATIONS FROM AU SUPPORTERS

34,102 MESSAGES SENT TO LAWMAKERS 

125% INCREASE IN INSTAGRAM FOLLOWERS 

29% INCREASE IN TWITTER FOLLOWERS 

407K SOCIAL MEDIA ENGAGEMENTS

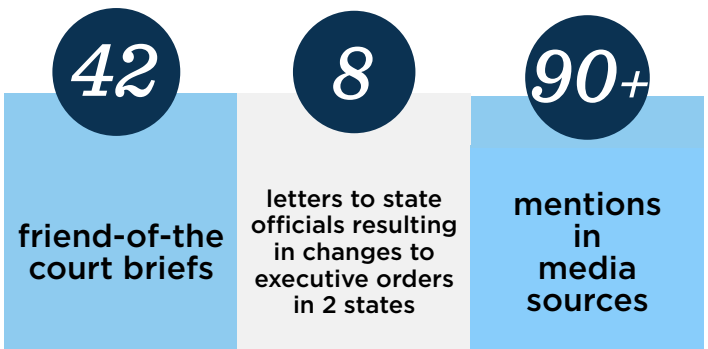
218 BLOG POSTS

LEAD

Americans United is the leading expert organization protecting against the misuse of religious freedom to cause harm. The wave of extremism promoting a radical definition of religious freedom threatens our democracy and society and also disproportionately impacts religious minorities, the nonreligious, LGBTQ people, women and other marginalized communities.

PROTECTING AGAINST DANGEROUS RELIGIOUS EXEMPTIONS FROM COVID-19 PUBLIC HEALTH ORDERS

In response to the COVID-19 pandemic, AU fought requests for religious exemptions from state public health orders limiting large, in-person gatherings. Our largely successful efforts in court were based on the principle that the coronavirus does not discriminate between religious and secular gatherings and neither should our government – a position that the Supreme Court and some state legislatures are now seeking to dismantle.



PREVENTING DISCRIMINATION IN FOSTER CARE

When a taxpayer-funded agency turns away qualified parents who don't share their religious beliefs, it denies loving homes to children in need while violating the rights of parents who are willing and able to provide stable families.

Trump Administrative Action:

AU opposed a federal rule that allowed taxpayer-funded foster care agencies to turn away prospective parents who don't pass their religious litmus test.

Aimee Maddonna v. HHS:

AU represents a Catholic mother of three turned away by a taxpayer-funded agency in South Carolina solely because she is Catholic – the “wrong” religion for the evangelical Christian agency.

Marouf v. Azar:

AU represents a same-sex married couple denied the opportunity to foster refugee children under a federal program because their marriage doesn't “mirror the Holy Family.”

Fulton v. City of Philadelphia:

AU's friend-of-the-court brief in this U.S. Supreme Court case shared the devastating experiences of six women turned away from being foster parents because they failed to meet taxpayer-funded agencies' religious litmus tests.



AU Client Aimee Maddonna and her children.

FIGHTING RELIGIOUS EXEMPTIONS FROM CIVIL RIGHTS LAWS

AU challenged the misuse of religious freedom to discriminate and undermine civil rights protections, often an abuse of the Religious Freedom Restoration Act (RFRA) that was originally meant to protect religious exercise and religious minorities.

Reproductive Freedom:

In *Little Sisters of the Poor v. Pennsylvania*, the U.S. Supreme Court allowed numerous employers to, on religious grounds, opt out of a provision in the Affordable Care Act that requires insurance coverage for no-cost birth control. AU continues to fight the exemption on behalf of Notre Dame students in *Irish 4 Reproductive Health v. HHS*.

LGBTQ Equality:

The Supreme Court delivered a landmark victory for LGBTQ rights by ruling that LGBTQ people are covered by Title VII's protections against employment discrimination. AU confronted the Court's open question of whether religious objections can override these civil rights protections – in fact, 75% of our legal cases and over 50% of our policy efforts seek to protect LGBTQ rights.

Employee's Rights:

In *Our Lady of Guadalupe School v. Morrissey Berru*, the Court expanded the ability of private religious schools to fire teachers. AU opposed this and related efforts to undercut anti-discrimination protections that would be afforded to employees practically anywhere else.

“We should all be able to live confident in the promise of our Constitution that the government will not advantage or disadvantage any of us based on our religious beliefs, but with these religious exemptions that’s exactly what the government is doing.”

-AU President & CEO Rachel Laser, CNN, April 14, 2020

DO NO HARM ACT

The Do No Harm Act would largely end the misuse of the Religious Freedom Restoration Act (RFRA) to discriminate. It would preserve RFRA's power to protect religious freedom while clarifying that it may not be used to harm others. AU built support for this bill, which reached 214 co-sponsors in Congress and 90 endorsing organizations and will be reintroduced in 2021.

UNIFY

Americans United brings together unique and powerful coalitions to defend true religious freedom against those seeking to divide us, especially with Christian nationalism on the rise.

BUILDING INFLUENTIAL COALITIONS

Coalition Against Religious Discrimination (CARD):

AU chairs a group of more than 50 organizations allied against government-funded religious discrimination.

- ▶ **OPPOSED** federal regulations that strip religious freedom and civil rights protections for people who get social services at taxpayer-funded religious organizations, putting the most vulnerable in our communities at risk. We briefed staff on Capitol Hill, submitted public comments for ourselves and the coalition and organized the submission of nearly 11,000 comments across nine agencies from our members against this policy.

National Coalition for Public Education (NCPE):

AU co-chairs this group of more than 50 member organizations that seeks to ensure that public money goes to public schools, not private and religious schools.

- ▶ **OPPOSED** provisions in federal coronavirus relief bills for private school voucher programs that funnel taxpayer dollars to religious education – our efforts helped place important restrictions on funding to private schools, which drain much-needed resources from our public schools that educate approximately 90% of the nation's children.



PAYROLL PROTECTION PROGRAM

AU's report on the Payroll Protection Program exposed that private and religious schools across the country received between \$2.67 and \$6.47 billion through the Program.

OPPOSING THREATS IN THE STATES

Project Blitz Driven Underground:

AU helped coordinate national and state partners to oppose this Christian nationalist political movement seeking to force a narrow set of religious beliefs into our shared secular laws. With Project Blitz now operating from the shadows, AU remained vigilant, monitoring nearly 600 bills overall and mobilizing state partners and legislators to block bad policies that threaten church-state separation.

Victory in Arizona:

In one of the many wins for AU's prelitigation program, a school district conceded its error and apologized one day after accepting AU's warning of a church-state violation. Over a dozen staff members contacted us about the district turning a staff event into a Christian worship service, an unwelcome strain on schoolteachers during a pandemic.

UNITING FAITH AND SECULAR COMMUNITIES TO SPEAK AS ONE

AU brought together people of faith, atheists, humanists and the nonreligious in a variety of ways to represent the millions of Americans who value and are committed to church-state separation.

- ▶ Allied with faith and secular leaders to explain the inextricable link between racial justice advocacy, white Christian nationalism and true religious freedom.
- ▶ Organized briefings and resources for allies to promote persuasive collective messages on the impact of the Supreme Court case *Espinoza v. Montana Department of Revenue* (concerning taxpayer dollars funding private religious schools through voucher programs).
- ▶ Used events and direct outreach to educate faith communities and the public before the 2020 election on the Johnson Amendment, which prohibits houses of worship from endorsing candidates (pictured right).
- ▶ Hosted a webinar to connect our faith network with the advocacy partners speaking out against HUD's anti-trans shelter rule, which would allow taxpayer-funded homeless shelters to use religion as a reason to turn away transgender persons.
- ▶ Reached out to the faith community about AU's client in *Janny v. Gamez*, an atheist who was jailed after he refused to take part in religious activities mandated by a shelter where his parole officer required him to live – this resulted in a friend-of-the-court brief from 16 faith-related organizations.



Right: Suhag Shukla, Esq., Maggie Garrett, Rev. Wendell Griffen, and Rabbi Robert Barr speak at AU's webinar, "No Politicking: Protecting the Johnson Amendment" on Tuesday, September 29, 2020.

MOBILIZE

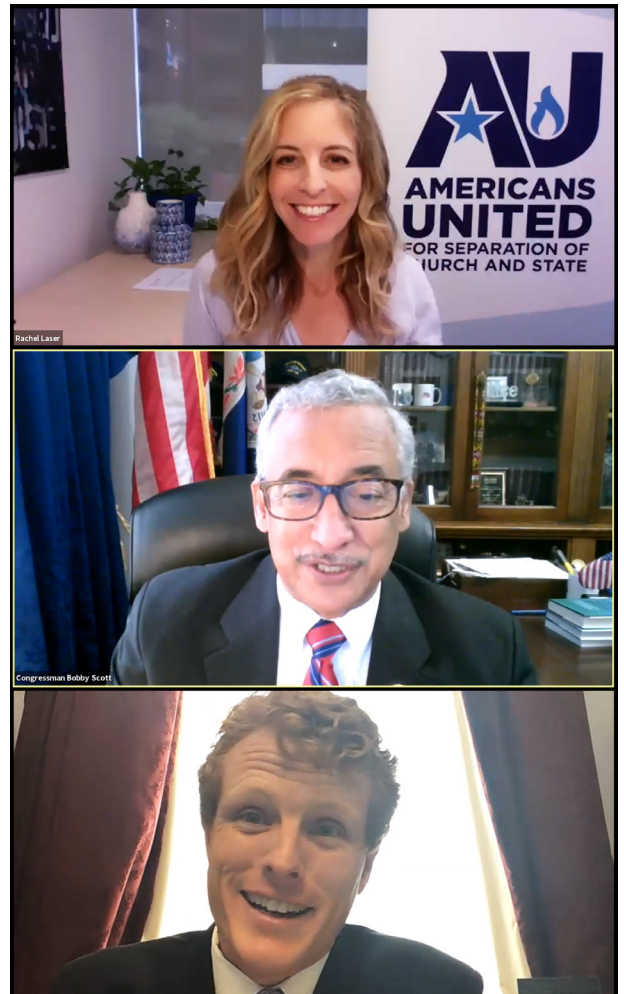
Americans United is mobilizing a broad and more diverse audience, reaching out to younger generations and working with faith leaders to rally their communities to protect church-state separation. This not only helps us grow our influence in the states but also provides the tools to build a movement that connects key audiences with our mission.

NATIONAL ADVOCACY SUMMIT 2020

AU's inaugural National Advocacy Summit (NAS) brought together attendees virtually to learn, advocate and build the movement for separation of religion and government.

- ▶ Over 800 attendees from 39 states and Washington D.C.
- ▶ Representatives from 14 ally groups from the ACLU and the NAACP to the National Coalition for Transgender Equality and Muslim Advocates
- ▶ Over 100 virtual lobby visits as part of our National Day of Action on the Do No Harm Act
- ▶ 11+ hours of streaming content, including workshops on Protecting Religious Freedom in the States, Advocating for Church State Separation in Your School and Remaking the Courts

Right: Rachel Laser, Reps. Bobby Scott and Joe Kennedy III discuss The Do No Harm Act at the National Advocacy Summit.



Scarlett Rabe performs at the National Advocacy Summit.



Featured guest Jeff Sharlet at the National Advocacy Summit.

FAITH OUTREACH

Along with nearly 1,000 active members in AU's Faith Leaders United program, we increased outreach to faith audiences by directly reaching more than 700 participants at over 25 outreach events. AU is leading the way in developing timely, relevant content to reach new and existing religious supporters, including webinars that explore a wide range of issues:

- ▶ Religious Freedom as a Social Justice Issue
- ▶ Dismantling White Privilege: Addressing the Intersection of Race and Christian Nationalism (Pictured right)
- ▶ Faith, Reason and The Law During COVID-19
- ▶ Faith Leaders Roundtable With Americans United



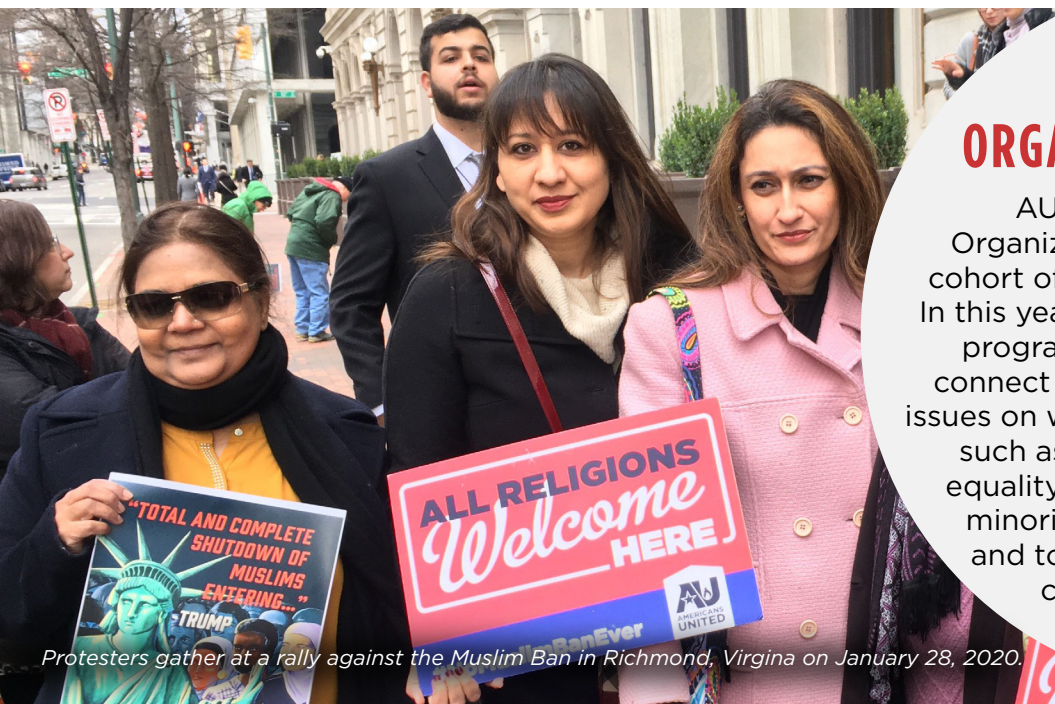
BASE BUILDING

AU members and volunteers are the heart of our organization. They use their voices to organize in their communities and put pressure on their leaders to defend true religious freedom. Throughout the year, we helped energize our networks around our mission.

- ▶ AU supporters sent over 34,000 messages to lawmakers to oppose threats to religious freedom.
- ▶ AU Summer Series used online sessions to teach the basics of religious freedom and church-state matters, reaching nearly 700 attendees and engaging over 6,700 others on Facebook.
- ▶ AU advocacy toolkits helped volunteers educate their communities to combat Project Blitz and to understand the impact of church-state issues on LGBTQ equality.
- ▶ AU trainings provided the tools for organizing and lobbying around religious freedom issues.

YOUTH ORGANIZING FELLOWSHIP

AU launched our first Youth Organizing Fellowship at NAS with a cohort of 10 youth leaders (ages 18-25). In this year-long leadership development program, the fellows collaborate to connect church-state separation to the issues on which they're already advocating such as reproductive rights, LGBTQ equality, and protections for religious minorities – and the nonreligious – and to rally their peers to support church-state separation.



Protesters gather at a rally against the Muslim Ban in Richmond, Virginia on January 28, 2020.

FY2020 DONORS

We are pleased to recognize here our *Guardians of Freedom*. These are generous donors who contributed single gifts of \$1,000 or more during the 2020 fiscal year, October 1, 2019 - September 30, 2020.

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33 wish to remain anonymous.

Madison Society

In fiscal year 2020, 1,945 households supported AU through the *Madison Society*, our monthly giving program. We thank them for their generous ongoing support.

In Memory

We honor the following dedicated members who remembered AU in their estate plans during fiscal year 2020. We extend our condolences to the families and loved ones they have left behind:
 Arundel Cotter, III
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 Joyce Rogol Feldstein
 Albert I. Gerecht
 Stella Goode
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Jefferson Circle

The following dedicated members have joined AU's planned giving society by notifying AU of their planned gift intentions during fiscal year 2020:
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For more information, please visit our website at au.org.

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