Form 8879-EO

IRS e-file Signature Authorization for an Exempt Organization

	омв	No.	1545-1878
_			

For calendar year 2018, or fiscal year beginning OCT 1 , 2018, and ending SEP 30 Do not send to the IRS. Keep for your records.

Department of the Treasury

Name of exempt organization

Go to www.irs.gov/Form8879EO for the latest information.

Employer identification number

AMERICANS UNITED FOR SEPARATION OF CHURCH AND STATE

53-0184647

Name and title of officer

RACHEL LASER PRESIDENT AND CEO

Type of Return and Return Information (Whole Dollars Only) Part I

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, If any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1a	Form 990 check here X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	9,107,350.
	Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	2b	
За	Form 1120-POL check here D lotal tax (Form 1120-POL, IIIIe 22)	3b	
	Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5)		
5a	Form 8868 check here b Balance Due (Form 8868, line 3c)	5b	

Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2018 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's PIN: check one box on	
	u

X	I authorize	MULLEN,	SONDBERG,	WIMBISH	& <u>8</u>	STONE,	PA		to enter my PIN	
				ERO firm nam	e					Enter five numbers, bu do not enter all zeros
	as my signa	ature on the org	anization's tax year 2	2018 electronical	ly file	ed return. If I	have i	indicated within th	nis return that a co	opy of the return

is being filed with a state agency(ies) regulating charities enter my PIN on the return's disclosure consent screen.

	As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2018 electronically filed re	eturn. If I have
_	indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the li	RS Fed/State
	program, I will enter my PIN on the return's disclosure consent screen.	40

Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filling identification number (EFIN) followed by your five-digit self-selected PIN.

52149997902 Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2018 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

Do Not Submit This Form to the IRS Unless Requested To Do So

ERO's signature Date > **ERO Must Retain This Form - See Instructions**

LHA For Paperwork Reduction Act Notice, see instructions.

Form 8879-EO (2018)

823051 10-26-18

Officer's signature

EXTENDED TO AUGUST 17, 2020

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

A F	or the	2018 calendar year, or tax year beginning $OCT 1$, 2018 and er	nding S	EP 30, 2019								
B c	heck if pplicable	AMERICANS UNITED FOR SEPARATION OF		D Employer identific	cation number							
	Addres change	S CHURCH AND STATE										
	Name change Initial			53-0184647								
	return Final	Number and street (or P.O. box if mail is not delivered to street address) 1310 L STREET NW	E Telephone numbe 202-	r 466-3234								
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$ 16,529,630.								
	Amend return			H(a) Is this a group re	eturn							
	Applica tion	F Name and address of principal officer: NACHEL LASEN		for subordinates								
	pending	SAME AS C ABOVE		H(b) Are all subordinates in								
ΙT	ax-exe	mpt status: $\boxed{\mathbf{X}}$ 501(c)(3) $\boxed{}$ 501(c) () $\boxed{}$ (insert no.) $\boxed{}$ 4947(a)(1) or	527	If "No," attach a	list. (see instructions)							
JV	Vebsit	e:▶ WWW.AU.ORG		H(c) Group exemptio	n number 🕨							
K F	K Form of organization: X Corporation											
Pa		Summary										
•		Briefly describe the organization's mission or most significant activities: ${ m \underline{TO} \ \ DEI}$			AND PROMOTE							
Governance]	RELIGIOUS LIBERTY AND THE CONSTITUTIONAL P	RINCI	PLE OF SEPA	RATION OF							
rna	2 (Check this box 🕨 🔲 if the organization discontinued its operations or disposed	d of more	than 25% of its net ass								
ove	1 8	Number of voting members of the governing body (Part VI, line 1a)		3	14							
	4 1	Number of independent voting members of the governing body (Part VI, line 1b)			14							
es &	5	Fotal number of individuals employed in calendar year 2018 (Part V, line 2a)		5	38							
Ϋ́		Fotal number of volunteers (estimate if necessary)			0							
Activities		Fotal unrelated business revenue from Part VIII, column (C), line 12			0.							
_	1 d	Net unrelated business taxable income from Form 990-T, line 38	·····	7b	0.							
				Prior Year	Current Year							
ě	l	Contributions and grants (Part VIII, line 1h)		7,191,739.	8,186,706.							
Revenue	l	Program service revenue (Part VIII, line 2g)		1,750.	303,230.							
Вè		nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		462,192.	507,492.							
	l	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		190,188.	109,922.							
		Fotal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		7,845,869.	9,107,350.							
	l	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		26,451. 0.	18,100.							
	l	Benefits paid to or for members (Part IX, column (A), line 4)		3,786,143.								
ses	15 5	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		171,600.	185,350.							
Expenses	loa i	Professional fundraising fees (Part IX, column (A), line 11e) Fotal fundraising expenses (Part IX, column (D), line 25) 1,457,439		1/1,000.	103,330.							
Ä	B 17 (Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	_	3,172,208.	3,482,842.							
	'' \	Fotal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		7,156,402.	7,758,976.							
	l	Revenue less expenses. Subtract line 18 from line 12		689,467.	1,348,374.							
-Se		teronae 1665 expenses. Gabitaet iine 16 non iine 12	Be	ginning of Current Year	End of Year							
Net Assets or Fund Balances	20	Fotal assets (Part X, line 16)		17,100,571.	17,775,012.							
Ass Bal	21	Fotal liabilities (Part X, line 26)		8,036,496.	7,436,599.							
-Net	22 1	Net assets or fund balances. Subtract line 21 from line 20		9,064,075.	10,338,413.							
	rt II	Signature Block		-								
Und	er penal	ties of perjury, I declare that I have examined this return, including accompanying schedules a	nd stateme	ents, and to the best of my	knowledge and belief, it is							
true,	correct	, and complete. Declaration of preparer (other than officer) is based on all information of which	h preparer	has any knowledge.								
		\										
Sig	า	Signature of officer		Date								
Her	e	RACHEL LASER, PRESIDENT AND CEO										
		Type or print name and title	1 -	Data I F	DTIN							
		Print/Type preparer's name Preparer's signature		Date Check C	PTIN							
Paid -		ERIC P. SIEGFRIED, CPA ERIC P. SIEGFRIEI		5/15/20 self-employ								
	arer	Firm's name MULLEN, SONDBERG, WIMBISH & STONE	, PA	Firm's EIN ▶	52-1197902							
use	Only	Firm's address 888 BESTGATE ROAD, SUITE 310		D. 41	0 224 4020							
		ANNAPOLIS, MD 21401		Phone no. 4 1	0-224-4920							
May	the IR	S discuss this return with the preparer shown above? (see instructions)			X Yes No							

	AMERICANS UNITED FOR SEPARATION OF		
	n 990 (2018) CHURCH AND STATE	53-0184647	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		X
1	Briefly describe the organization's mission:		
	AMERICANS UNITED FOR SEPARATION OF CHURCH AND STATE IS A		
	EDUCATIONAL AND ADVOCACY ORGANIZATION DEDICATED TO ADVANC		
	SEPARATION OF RELIGION AND GOVERNMENT AS THE ONLY WAY TO	ENSURE	
	FREEDOM OF RELIGION, INCLUDING THE RIGHT TO BELIEVE OR NO	OT BELIEVE,	
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
_	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as it	measured by expenses	
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	• •	nd
	revenue, if any, for each program service reported.	o, the total expenses, an	
4a	0 174 000	2 (433.)
-t a	EDUCATIONAL AND PUBLICATION DIVISION: PROVIDE BOTH PRINT		
	EDUCATIONAL MATERIAL FOR DISTRIBUTION TO THE GENERAL PUB		
	THE CONSTITUTIONAL PRINCIPLE OF SEPARATION OF CHURCH AND		3
	THE CONSTITUTIONAL PRINCIPLE OF SEPARATION OF CHURCH AND	SIAIE.	
	-		
4b	(Code:) (Expenses \$1, 412, 685. including grants of \$18, 100.)
	FIELD SERVICES DIVISION: MAINTAIN CLOSE CONTACT WITH VAR		ENT
	LEADERS AND CHURCH OFFICIALS NATIONWIDE. ALERT MEMBERS	TO PROPOSED	
	LEGISLATION ON CHURCH-STATE SEPARATION ISSUES.		
40	(Code:) (Expenses \$ 1 , 694 , 906 • including grants of \$) (Revenue	300 '	797.)
70	LEGAL DIVISION: LEGAL EXPENSES INCURRED IN THE DEFENSE OF		<u>, , , , , , , , , , , , , , , , , , , </u>
	SEPARATION OF CHURCH AND STATE.		
	BELIAMITON OF CHOKCH AND BIATE.		
4d	Other program services (Describe in Schedule O.)		

68,670 • including grants of \$
5,350,360 •

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
•	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	Ť		
U	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7		-		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		x
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	_		\ . ,
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D.			
	Part VI	11a	X	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
Ч	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
u		11d	Х	
_	Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
		116		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		Х	
40	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		_
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		v	
	Schedule D, Parts XI and XII	12a	<u> </u>	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			٠,,
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	X	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
.0	·	19		x
20a	complete Schedule G, Part III Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	· · ·			- ^ `
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		\vdash
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			_V
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

Form 990 (2018) Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L. Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes."			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>			
	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	
Par				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>	<u></u>	
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
832004	12-31-18	Form	990	(2018)

Form 990 (2018) CHURCH AND STATE

Part V Statements Regarding Other IRS Filings and Tax Compliance

ıaı	Statements negariting other in 3 mings and rax compliance (continued)									
		ı	I		Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		38							
	, , , , , , , , , , , , , , , , , , , ,									
D										
20	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year?									
				3a 3b		<u> </u>				
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule 0. At any time during the calendar year, did the organization have an interest in, or a signature or other a			30						
Ta	financial account in a foreign country (such as a bank account, securities account, or other financial a		•	4a		х				
b If "Yes," enter the name of the foreign country: ▶										
-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccoun	ts (FBAR).							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Х				
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			5b		Х				
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c						
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did th									
	any contributions that were not tax deductible as charitable contributions?			6a		X				
b	If "Yes," did the organization include with every solicitation an express statement that such contributi	ons or	gifts							
	were not tax deductible?			6b						
7	Organizations that may receive deductible contributions under section 170(c).									
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices p	rovided to the payor?	7a		<u> X</u>				
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b						
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as requ	uired							
	to file Form 8282?	1	 I	7c		X				
d	d If "Yes," indicate the number of Forms 8282 filed during the year									
e	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?									
	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?									
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?									
	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?									
Ü	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?									
9	Sponsoring organizations maintaining donor advised funds.			8						
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a						
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b						
10	Section 501(c)(7) organizations. Enter:									
а	Initiation fees and capital contributions included on Part VIII, line 12	10a								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b								
11	Section 501(c)(12) organizations. Enter:									
а	Gross income from members or shareholders	11a		_						
b	Gross income from other sources (Do not net amounts due or paid to other sources against									
	amounts due or received from them.)	11b								
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1	? I	12a						
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	l	-						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			10-						
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.			13a						
h	·									
IJ	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	I							
c	Enter the amount of reserves on hand	13c								
	14a Did the organization receive any payments for indoor tanning services during the tax year?									
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O										
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or										
	excess parachute payment(s) during the year?			15		Х				
	If "Yes," see instructions and file Form 4720, Schedule N.									
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t incon	ne?	16		X				
	If "Yes," complete Form 4720, Schedule O.									
				_	α					

AMERICANS UNITED FOR SEPARATION OF CHURCH AND STATE 53-0184647 Page 6 Form 990 (2018) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 14 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 14 **b** Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 X of officers, directors, or trustees, or key employees to a management company or other person? 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 Х 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? Х 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, Х and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes " describe Х 12c in Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Х 15a Х 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation

Section C. Disclosure

exempt status with respect to such arrangements?

- 17 List the states with which a copy of this Form 990 is required to be filed AL, AK, AZ, AR, CA, CO, CT, FL, GA, HI, IL, KS
- Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.____
 - Own website Another's website X Upon request Uther (explain in Schedule O)

in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's

- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records

AMERICANS UNITED FOR SEPARATION OF CHURCH AND STATE - 202-466-3234 1310 L STREET NW SUITE 200, WASHINGTON, DC 20005

1310 L STREET NW SUITE 200, WASHINGTON, DC 20003

Form **990** (2018)

16b

Form 990 (2018) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	Jiga		((C)		Jack	(D)	(E)	(F)
Name and Title	Average		not cl	Posi neck i	ition more	than o		Reportable	Reportable	Estimated
	hours per week					s both r/trus		compensation from	compensation from related	amount of other
	(list any	ctor						the	organizations	compensation
	hours for	Individual trustee or director	au au			ted		organization	(W-2/1099-MISC)	from the
	related	istee (truste		ap.	beusa		(W-2/1099-MISC)		organization
	organizations below	ual tru	tional		ploye	t com	_			and related organizations
	line)	ndivid	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			Organizations
(1) REV. DR. NEAL JONES	1.00	_	_		Ť	1 0	-			
CHAIR		Х		х				0.	0.	0.
(2) STEPHANIE CAMPBELL	1.00									
VICE CHAIR		Х		Х				0.	0.	0.
(3) EUGENIE SCOTT	1.00									
TREASURER		Х		Х				0.	0.	0.
(4) JASON STEWART	1.00									
SECRETARY		Х		Х				0.	0.	0.
(5) REV. NANCY BRINK	1.00									
DIRECTOR		Х						0.	0.	0.
(6) ELLEN BROWN	1.00								_	_
DIRECTOR		Х						0.	0.	0.
(7) ALBERT SCHNEIDER	1.00									
DIRECTOR		Х						0.	0.	0.
(8) JIM WINKLER	1.00									•
DIRECTOR	1 00	Х				_		0.	0.	0.
(9) GARY CARLETON	1.00	.,								•
DIRECTOR	1 00	Х						0.	0.	0.
(10) OUIDA BROWN, ESQ.	1.00	v							_	0
OIRECTOR (11) RABBI MERRILL SHAPIRO	1.00	Х						0.	0.	0.
DIRECTOR	1.00	х						0.	0.	0.
(12) MICHELE (SHELLY) HENRY	1.00	Λ						0.	0.	<u></u>
DIRECTOR	1.00	х						0.	0.	0.
(13) NANCY FRIEDMAN, ESQ.	1.00	25						•	•	•
DIRECTOR	1100	х						0.	0.	0.
(14) EDDIE TABASH, ESQ.	1.00									
DIRECTOR		х						0.	0.	0.
(15) CHRISTINE COLBURN	40.00									
CHIEF OPERATING OFFICER				х				124,696.	0.	41,107.
(16) MICHAEL SMOOT	40.00									
CHIEF FINANCIAL OFFICER				Х				112,046.	0.	43,582.
(17) RACHEL LASER	40.00									
PRESIDENT AND CEO				Х				174,231.	0.	19,830.
832007 12-31-18										Form 990 (2018)

832007 12-31-18

Form 990 (2018)

Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (A) (B) (D) (E) (F) Position Average Reportable Name and title Reportable Estimated (do not check more than one hours per compensation compensation amount of box, unless person is both an officer and a director/trustee) week from from related other (list any organizations compensation ndividual trustee or director the hours for organization (W-2/1099-MISC) from the lighest compensated related nstitutional trustee (W-2/1099-MISC) organization organizations ey employee and related below organizations line) (18) RICHARD KATSKEE 40.00 X 49,064. VP FOR LEGAL AFFAIRS 183,008. 0. (19) MARGARET GARRETT 40.00 0. X 168,015 29,255. VP FOR PUBLIC POLICY 40.00 (20) ROB BOSTON SENIOR ADVISOR / EDITOR C&S 0. Х 138,379 43,337. (21) ALEX LUCHENITSER 40.00 ASSOCIATE LEGAL DIRECTOR X 134,735. 0. 43,036. (22) DENA SHER 40.00 LEGISLATIVE AFFAIRS ASSISTANT DIRECT Х 111,412. 0. 40,459. (23) WILLIAM DAVIS 40.00 101,323. OPERATIONS MANAGER X 0. 41,796. 1,247,845. 351,466. 1b Sub-total 0. 0. 0. c Total from continuation sheets to Part VII, Section A 1,247,845. 0. 351,466. d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes No Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on X 3 line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Х 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services X rendered to the organization? If "Yes." complete Schedule J for such person Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year

the organization. Report compensation for the calendar year ending with or within	i the organization's tax year.	
(A)	(B)	(C)
Name and business address	Description of services	Compensation
THE PRODUCTION ADVANTAGE, INC., 138373		
PARK CENTER ROAD SUITE 15, OAK HILL, VA	DIRECT MAIL SERVICES	804,183.
THRIVE MARKETING GROUP	FUNDRAISING	
3227 CENTREVILLE ROAD, OAK HILL, VA 20171	CONSULTING	178,250.
2 Total number of independent contractors (including but not limited to those listed	above) who received more than	

Form 990 (2018)

\$100,000 of compensation from the organization

Form 990 (2018) CHURCH
Part VIII Statement of Revenue

			Check if Schedule O conta	aine a reer	aenon	or note to any line	a in this Part VIII			
			Officer if Octroduce O corre	anio a resp	JOHSC	or note to any line	(A)	(B)	(C)	(D)
							Total revenue	Related or	Unrelated	Revenuè excluded from tax under
								exempt function revenue	business revenue	sections 512 - 514
S S	1	a	Federated campaigns	Τ.	la	3,989.				012 014
Contributions, Gifts, Grants and Other Similar Amounts	•		Membership dues		lb	,				
جَ ق			Fundraising events		lc					
fts,			Related organizations		ld					
<u>i</u>			Government grants (contributi		le					
Sin			All other contributions, gifts, grant	′ ⊢						
e tř		•	similar amounts not included abov	I	ıf	8,182,717.				
등		~	Noncash contributions included in lines			44,384.				
i o		_	Total. Add lines 1a-1f				8,186,706.			
<u>O</u> 10		"	Total: Add lines 1a-11			Business Code	0,200,700.			
•	9	_	LEGAL SETTLEMENT			541100	300,797.	300,797.		
ij	2		SALES			453000	2,433.	2,433.		
žer, ue		~	-			100000	2,100.	2,100.		
E S		c d								
gra Re		e								
Program Service Revenue			All other program service reve	nuo						
_			Total. Add lines 2a-2f				303,230.			
	3		Investment income (including				,			
			other similar amounts)				513,632.			513,632.
	4		Income from investment of tax				, -			
	5		Royalties	-	-	T T				
	_		, a	(i) Re		(ii) Personal				
	6	а	Gross rents	(,)		(1) 1 01001101				
			Less: rental expenses							
			Rental income or (loss)							
			Nist worth Live serves and (is a s)			>				
	7		Gross amount from sales of	(i) Secu		(ii) Other				
	-	_	assets other than inventory	7,416						
		b	Less: cost or other basis		-					
			and sales expenses	7,422	,280.					
		С	Gain or (loss)							
			Net gain or (loss)				-6,140.			-6,140.
Φ	8		Gross income from fundraising							
ng			including \$	of						
Other Revenu			contributions reported on line	1c). See						
Ä			Part IV, line 18		а					
the		b	Less: direct expenses							
0		С	Net income or (loss) from fund	raising ev	ents	>				
	9	а	Gross income from gaming ac	tivities. Se	ee					
			Part IV, line 19		а					
		b	Less: direct expenses							
		С	Net income or (loss) from gam	ing activit	ies					
	10	а	Gross sales of inventory, less i	returns						
			and allowances		а					
		b	Less: cost of goods sold		b					
		С	Net income or (loss) from sales	s of invent	ory	>				
			Miscellaneous Revenue	e		Business Code				
	11	а	MINIMUM PENSION LIABILI	TY ADJU	STM	900099	175,861.			175,861.
		b	OTHER REVENUE			900099	11,025.			11,025.
		С	CHANGE IN VALUE OF SPLI	T INTER	EST	525990	-76,964.			-76,964.
		d	All other revenue							
		е	Total. Add lines 11a-11d			▶	109,922.			
	12		Total revenue. See instructions			>	9,107,350.	303,230.	0	. 617,414.

Form 990 (2018) CHURCH AND ST Part IX Statement of Functional Expenses

	Check if Schedule O contains a respons	e or note to anv line in t	his Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		·		·
	and domestic governments. See Part IV, line 21	18,100.	18,100.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	E4E 560	456 560	040 406	40 545
	trustees, and key employees	747,563.	456,562.	242,486.	48,515
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0 400 076	0 007 200	101 516	165 101
7	Other salaries and wages	2,433,976.	2,087,329.	181,516.	165,131
8	Pension plan accruals and contributions (include	270 054	221 620	22 266	17 050
	section 401(k) and 403(b) employer contributions)	270,954.	221,630. 334,432.	32,266. 38,445.	17,058 29,775
9	Other employee benefits	402,652.			
10	Payroll taxes	217,539.	168,899.	35,020.	13,620
1	Fees for services (non-employees):				
a		19,143.	4,098.	114.	14 021
b		27,345.	22,195.	3,265.	14,931 1,885
C	3 ······	27,343.	44,193.	3,203.	1,003
	Lobbying	105 250			185,350
e	, F	185,350. 104,624.		104,624.	100,300
f	Investment management fees	104,024.		104,024.	
g	, ,	452,806.	198,951.	16,363.	227 /02
	column (A) amount, list line 11g expenses on Sch O.)	49,376.	40,160.	5,843.	237,492 3,373
12	Advertising and promotion	634,348.	534,508.	42,443.	57,397
13	Office expenses	97,627.	40,684.	10,905.	46,038
14	Information technology	91,021.	40,004.	10,903.	40,030
15	Royalties	495,122.	403,495.	57,365.	34,262
16	Occupancy	75,024.	56,569.	15,488.	2,967
17	Travel	75,024.	30,303.	13,400.	2,501
18	Payments of travel or entertainment expenses				
••	for any federal, state, or local public officials Conferences, conventions, and meetings	75,338.	50,539.	17,193.	7,606
19 20	·	1,667.	1,355.	199.	113
20 21	Payments to affiliates	1,007.	1,333.	100.	
22	Depreciation, depletion, and amortization	150,637.	124,465.	16,594.	9,578
23		32,025.	27,366.	2,954.	1,705
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)	32,3233	27,000	2,73321	1,,00
а	DIDDOM MATI	1,055,279.	355,623.	126,670.	572,986
a b	DOLI THO	117,500.	117,500.		5.2,500
C	TRUSTEE EXPENSES	68,670.	68,670.		
d	OMITTED	26,311.	17,230.	1,424.	7,657
	All other expenses	, , , , , , ,		_,	.,
25	Total functional expenses. Add lines 1 through 24e	7,758,976.	5,350,360.	951,177.	1,457,439
26	Joint costs. Complete this line only if the organization	.,,	-,,	,-,,	_,,,
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2018)
Part X Balance Sheet

art X	Balance Sneet			
	Check if Schedule O contains a response or note to any line in this Part X			
		(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing	442,821.	1	656,538
2	Savings and temporary cash investments	158,541.	2	361,196
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net	416,582.	4	2,804,445
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees. Complete			
	Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under			
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary			
,	employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
7	Notes and loans receivable, net		7	
8	Inventories for sale or use	513.	8	
9	Prepaid expenses and deferred charges	77,036.	9	89,569
10a	Land buildings and equipment: cost or other			
	basis. Complete Part VI of Schedule D 10a 1,361,243.			
b	basis. Complete Part VI of Schedule D Less: accumulated depreciation 10a 1,361,243. 10b 579,998.	875,028.	10c	781,24
11	Investments - publicly traded securities	10,195,286.	11	8,525,94
12	Investments - other securities. See Part IV, line 11	247,147.	12	226,13
13	Investments - program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11	4,687,617.	15	4,329,93
16	Total assets. Add lines 1 through 15 (must equal line 34)	17,100,571.	16	17,775,01
17	Accounts payable and accrued expenses	464,437.	17	537,59
18	Grants payable		18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
22	Loans and other payables to current and former officers, directors, trustees,			
	key employees, highest compensated employees, and disqualified persons.			
22	Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X of			
	Schedule D	7,572,059.	25	6,899,000 7,436,59
26	Total liabilities. Add lines 17 through 25	8,036,496.	26	7,436,59
	Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
	complete lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets	8,949,331.	27	10,230,40
28	Temporarily restricted net assets	114,744.	28	108,01
29	Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117 (ASC 958), check here			
	and complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
27 28 29 30 31 32	Retained earnings, endowment, accumulated income, or other funds	0.061.0==	32	40.000
33	Total net assets or fund balances	9,064,075.	33	10,338,41
34	Total liabilities and net assets/fund balances	17,100,571.	34	17,775,012

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	9,10	<u>7,3</u>	<u>50.</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	7,75		
3	Revenue less expenses. Subtract line 2 from line 1	3	1,34		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	9,06	4,0	<u>75.</u>
5	Net unrealized gains (losses) on investments	5	-7	4,0	<u> 36.</u>
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	10,33	8,4	<u>13.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate				
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin				
	Act and OMB Circular A-133?	-	За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

AMERICANS UNITED FOR SEPARATION OF

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization CHURCH AND STATE 53-0184647 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other n your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

53-0184647 Page 2

Schedule A (Form 990 or 990-EZ) 2018 CHURCH AND STATE Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support		•	,			
Cale	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Gifts, grants, contributions, and				. ,		.,
	membership fees received. (Do not						
	include any "unusual grants.")	5545086.	6020099.	6091725.	7402187.	8186706.	33245803.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	5545086.	6020099.	6091725.	7402187.	8186706.	33245803.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						33245803.
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) ► 🏻	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	5545086.	6020099.	6091725.	7402187.	8186706.	33245803.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	501,501.	492,603.	526,204.	507,584.	513,632.	2541524.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	-322,185.	-32,522.	219,426.	82,105.	109,922.	
11	Total support. Add lines 7 through 10						35844073.
	Gross receipts from related activities,					12	372,807.
13	First five years. If the Form 990 is for	-	first, second, third	d, fourth, or fifth ta	x year as a section	501(c)(3)	
<u> </u>	organization, check this box and stop	here Dor					>
	ction C. Computation of Public					1	00.75
	Public support percentage for 2018 (li					14	92.75 %
	Public support percentage from 2017					15	92.27 %
16a	33 1/3% support test - 2018. If the o						
	stop here. The organization qualifies a						
D	33 1/3% support test - 2017. If the o	-					
47.	and stop here. The organization quali						
1/a	10% -facts-and-circumstances test	_					
	and if the organization meets the "fact				· ·	-	
1-	meets the "facts-and-circumstances" t						
b	10% -facts-and-circumstances test	_					
	more, and if the organization meets the						
40	organization meets the "facts-and-circ		-	•			
18	Private foundation. If the organization	n dia not check a l	oux on line 13, 16a	a, 100, 17a, 0r 17b	, check this box ar	iu see instructions	<u> </u>

Schedule A (Form 990 or 990-EZ) 2018

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	,					
Calendar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per- formed, or facilities furnished in						
any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						-
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received						
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support		T -	T -	Т.	Τ .	
Calendar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business						
activities not included in line 10b, whether or not the business is						
regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part VI.)						<u> </u>
14 First five years. If the Form 990 is for	the organization's	s first, second. thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3) organiz	ation,
check this box and stop here	o .	•	, ,	•	()()	,
Section C. Computation of Public						
15 Public support percentage for 2018 (li	ne 8, column (f), d	livided by line 13,	column (f))		15	%
16 Public support percentage from 2017					16	%
Section D. Computation of Inves	tment Income	e Percentage				
17 Investment income percentage for 20	18 (line 10c, colur	mn (f), divided by li	ne 13, column (f))		17	%
18 Investment income percentage from 2	2017 Schedule A,	Part III, line 17			18	%
19a 33 1/3% support tests - 2018. If the	organization did r	not check the box	on line 14, and line	e 15 is more than 3	33 1/3%, and line 1	7 is not
more than 33 1/3%, check this box an						
b 33 1/3% support tests - 2017. If the						
line 18 is not more than 33 1/3%, chec						▶∐
20 Private foundation If the organization	n did not check a	hoy on line 1/ 10	a or 10h check th	nie hov and see ins	etructions	▶

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Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
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Par	T IV Supporting Organizations (continued)			
	• • • • • • • • • • • • • • • • • • • •		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a. b. or c. provide detail in Part VI.	11c		
Sect	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
<u> </u>	the supported organization(s).	1		
Seci	tion D. All Type III Supporting Organizations		V	
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a	_		
-	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	ructions)	<u> </u>	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	OL		
2	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below. Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ja		
	of its supported organizations? If "Ves " describe in Part VI the role played by the organization in this regard	3b		

Sche	edule A (Form 990 or 990-EZ) 2018 CHURCH AND STATE		5	3-0184647 Page 6
	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organia		<u>v</u>
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on N	ov. 20, 1970 (explain in F	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must co	omplete Sect	tions A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
<u>a</u>	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functiona	lly integrated	Type III supporting orga	inization (see

Schedule A (Form 990 or 990-EZ) 2018

instructions).

Par	t V Type III Non-Functionally Integrated 509((a)(3) Supporting Orga	inizations _(continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	S	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive	·	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	•	(i)	(ii)	(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2018	Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
<u>a</u>	From 2013			
b	From 2014			
с	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
<u>_ i</u>	Carryover from 2013 not applied (see instructions)			
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
<u>a</u>	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
с	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
a	Excess from 2014			
b	Excess from 2015			
с	Excess from 2016			
	Excess from 2017			
	Evenes from 2018			

Schedule A (Form 990 or 990-EZ) 2018

AMERICANS UNITED FOR SEPARATION OF

Schedule A	(Form 990 or 990-EZ) 2018 CHURCH AND STATE	53-0184647 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B,	17a or 17b; Part III, line 12; lines 1 and 2; Part IV, Section C,
	line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any a (See instructions.)	; Part V, Section B, line 1e; Part V,

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy

rax) (see separate instructions), then				
 Section 501(c)(4), (5), or (6) organizate Name of organization AMERICA 	NS UNITED FOR SE	ים אחדתא מבי	Fmr	lover identification number
	AND STATE	FARALION OF		53-0184647
	anization is exempt und	der section 501(c)	or is a section 527 or	
Provide a description of the organiz Political campaign activity expendit	ation's direct and indirect politic	cal campaign activities i		_
3 Volunteer hours for political campai				
	anization is exempt und		•	
1 Enter the amount of any excise tax				
2 Enter the amount of any excise tax				
3 If the organization incurred a section				
4a Was a correction made?				Yes No
b If "Yes," describe in Part IV. Part I-C Complete if the org	anization is exempt une	lor poetion 501(a)	execut eastion 501/	2//2/
·	•		· · · · · · · · · · · · · · · · · · ·	~ _
1 Enter the amount directly expended				<u> </u>
2 Enter the amount of the filing organ				
exempt function activities				<u> </u>
3 Total exempt function expenditures			,	
line 17b				
4 Did the filing organization file Form				
5 Enter the names, addresses and em			•	• •
made payments. For each organiza	•			·
contributions received that were propositical action committee (PAC). If				te segregated fund or a
				T
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2018

LHA

832041 11-08-18

Schedule C (Form 990 or 990-E						184647 Page 2
Part II-A Complete if	the organizati	on is exen	npt under section	501(c)(3) and file	ed Form 5768 (ele	ction under
section 501(h)).					
A Check ► if the filing	g organization belor	ngs to an affil	iated group (and list in	Part IV each affiliated	group member's name	e, address, EIN,
expenses	, and share of exce	ss lobbying e	expenditures).			
B Check ▶ if the filing	organization chec	ked box A ar	nd "limited control" pro	visions apply.		
	Limits on Lot	bving Exper	nditures		(a) Filing	(b) Affiliated group
(The tern			nts paid or incurred.)		organization's totals	totals
1a Total lobbying expenditure	res to influence pul	olic opinion (g	grass roots lobbying)		19,531.	
b Total lobbying expenditure	res to influence a le	gislative bod	y (direct lobbying)		511,630.	
c Total lobbying expenditure	res (add lines 1a ar	ıd 1b)			531,161.	
d Other exempt purpose ex	penditures				7,227,815.	
e Total exempt purpose ex	penditures (add lin	es 1c and 1d))		7,758,976.	
f Lobbying nontaxable ame					537,949.	
If the amount on line 1e, co	lumn (a) or (b) is:	The lob	bying nontaxable amo	ount is:		
Not over \$500,000		20% of t	the amount on line 1e.			
Over \$500,000 but not ov	ver \$1,000,000	\$100,00	00 plus 15% of the exce	ess over \$500,000.		
Over \$1,000,000 but not	over \$1,500,000	\$175,00	00 plus 10% of the exce	ess over \$1,000,000.		
Over \$1,500,000 but not	over \$17,000,000	\$225,00	00 plus 5% of the exces	ss over \$1,500,000.		
Over \$17,000,000		\$1,000,0	000.			
				•		
g Grassroots nontaxable ar	mount (enter 25% c	of line 1f)			134,487.	
h Subtract line 1g from line	1a. If zero or less,	enter -0-			0.	
i Subtract line 1f from line	1c. If zero or less,	enter -0-			0.	
j If there is an amount other	er than zero on eith	er line 1h or l	ine 1i, did the organiza	tion file Form 4720		
reporting section 4911 ta	x for this year? .					Yes No
	-	4-Year Ave	eraging Period Under	Section 501(h)		
(Some organi			O1(h) election do not hat instructions for lin	•	of the five columns be	low.
	Lok	bying Exper	nditures During 4-Yea	r Averaging Period		
Calendar year	(a	2015	(b) 2016	(c) 2017	(d) 2018	(e) Total

Lobbying Expenditures During 4-Year Averaging Period								
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total			
2a Lobbying nontaxable amount	459,931.	510,544.	507,820.	537,949.	2,016,244.			
b Lobbying ceiling amount (150% of line 2a, column(e))					3,024,366.			
c Total lobbying expenditures	422,749.	476,715.	477,374.	531,161.	1,907,999.			
d Grassroots nontaxable amount	114,983.	127,636.	126,955.	134,487.	504,061.			
e Grassroots ceiling amount (150% of line 2d, column (e))					756,092.			
f Grassroots lobbying expenditures	26,010.	25,304.	17,272.	19,531.	88,117.			

Schedule C (Form 990 or 990-EZ) 2018

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description				(b)	
	lobbying activity.	Yes No Ai		Amount		
1	During the year, did the filing organization attempt to influence foreign, national, state, or					
	local legislation, including any attempt to influence public opinion on a legislative matter					
	or referendum, through the use of:					
а	Volunteers?					
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
	Media advertisements?					
	Mailings to members, legislators, or the public?					
	Publications, or published or broadcast statements?					
	Grants to other organizations for lobbying purposes?					
	Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
	Other activities?					
	Total. Add lines 1c through 1i					
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
	If "Yes," enter the amount of any tax incurred under section 4912					
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	> F04/-\/r	:\ a= -	ootion		
	III-A Complete if the organization is exempt under section 501(c)(4), section	1 50 1 (0)(5	oj, or s	ection		
Part	607/60/60					
Part	501(c)(6).			Vos	N.	
				Yes	N	
1	Were substantially all (90% or more) dues received nondeductible by members?			1	N	
1 2 3	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	e prior year? 1 501(c)(5	5), or s	ection		
1 2 3 Part	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Yes."	e prior year? n 501(c)(5 No," OR	5), or s (b) Pa	ection		
1 2 3 Part	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered	e prior year? n 501(c)(5 No," OR	5), or s (b) Pa	ection rt III-A, lin		
1 2 3 Part	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Yes." Dues, assessments and similar amounts from members	e prior year? n 501(c)(5 No," OR	5), or s (b) Pa	ection rt III-A, lin		
1 2 3 Part	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	prior year? 1 501(c)(5 No," OR	5), or s (b) Pa	ection rt III-A, lin		
1 2 3 Part	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the lill-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year	prior year? 1 501(c)(5 No," OR	(b) Pa	ection rt III-A, lin		
1 2 3 Part 1 2 a b c	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total	prior year? 1 501(c)(5 No," OR	2 3 5), or s (b) Pa	ection rt III-A, lin		
1 2 3 Part 1 2 a b c	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year	prior year? 1 501(c)(5 No," OR	2 3 5), or s (b) Pa	ection rt III-A, lin		
1 2 3 Part 1 2 a b c 3 4	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the illi-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds	prior year? 1 501(c)(5 No," OR	2 3 5), or s (b) Pa	ection rt III-A, lin		
1 2 3 Part 1 2 a b c 3 4	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceed to the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures.	prior year? 1 501(c)(5 No," OR	2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	ection rt III-A, lin		
1 2 3 Part 1 2 a b c 3 4	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political campaign activity expenditures from the illi-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds	prior year? 1 501(c)(5 No," OR al	2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	ection rt III-A, lin	ne 3, is	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

AMERICANS UNITED FOR SEPARATION OF CHURCH AND STATE

Employer identification number 53-0184647

	organization answered "Yes" on Form 990, Part IV, line		425
	-	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	_	
	are the organization's property, subject to the organization's e		
6	Did the organization inform all grantees, donors, and donor ad		
	for charitable purposes and not for the benefit of the donor or		
Pa	impermissible private benefit?		Yes No
			rt IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or ec		cally important land area
	Protection of natural habitat	Preservation of a certific	ed historic structure
_	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form of	
	day of the tax year.		Held at the End of the Tax Year
a			
b	· · · · · · · · · · · · · · · · · · ·		
C	Number of conservation easements on a certified historic structure.		
d	(, , ,	•	
•	listed in the National Register		
3	Number of conservation easements modified, transferred, rele	ased, extinguished, or terminated by the or	ganization during the tax
	year	amount in Incented N	
4	Number of states where property subject to conservation ease Does the organization have a written policy regarding the period	·	
5	violations, and enforcement of the conservation easements it l		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h		
U	Land volunteer nours devoted to morntoning, inspecting, in	anding of violations, and emoreing conser-	vation casements during the year
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and enforcing conservation	n easements during the year
•	\$	ing of violations, and emorning conservation	ricasements during the year
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section 170(h)(4)(B)(i)
•	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation		
_	include, if applicable, the text of the footnote to the organization	•	,
	conservation easements.		g
Pa	rt III Organizations Maintaining Collections of	Art, Historical Treasures, or Othe	er Similar Assets.
	Complete if the organization answered "Yes" on Form 9	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC	C 958), not to report in its revenue statemer	nt and balance sheet works of art,
	historical treasures, or other similar assets held for public exhi		
	the text of the footnote to its financial statements that describ		
b	If the organization elected, as permitted under SFAS 116 (ASC	C 958), to report in its revenue statement ar	nd balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, edit	ucation, or research in furtherance of public	service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
2	If the organization received or held works of art, historical trea		
	the following amounts required to be reported under SFAS 11		
а	Revenue included on Form 990, Part VIII, line 1		• \$
b	Assets included in Form 990, Part X		
	For Paperwork Reduction Act Notice, see the Instructions		Schedule D (Form 990) 2018

832051 10-29-18

a lange the organizations acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check at that apply): a Public exhibition b Rothigh y research c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?	Par	rt III Organizations Maintaini	ng Coll	ections of Ar	t, Histo	orical Tre	easures, o	r Other	Similar	Assets	(continue	ed)
a Public exhibition d	3	Using the organization's acquisition, ac	ccession,	and other record	s, check	any of the	following that	t are a sig	nificant u	se of its c	ollection ite	ms
b Scholarly research e Other Preservation for Nuture generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funder starter than to be maintained as part of the organization's collection? Yes No Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X. line 21. 1a is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part XX. line 21. b if Yes, "explain the arrangement in Part XIII and complete the following table: C Beginning balance Distributions during the year 1 to 1 t		(check all that apply):										
c Preservation for future generations 4 Provide a description of the organizations collections and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization collection? Part IVI Excove and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Is a is the organization arrangement in Part XIII and complete the following table: C Beginning balance C Beginning balance G Beginning balance I I I I I I I I I I I I I I I I I I I	а	Public exhibition		c	ı 📖 ı	Loan or exc	change progra	ams				
Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.	b			e	, [Other						
to be sold to raise funds rather than to be maintained as part of the organization's collection?	С	Preservation for future generation	ns									
to be sold for aisse funds rather than to be maintained as part of the organization's collection?	4	Provide a description of the organization	on's collec	ctions and explain	n how th	ey further th	ne organizatio	on's exem	pt purpos	se in Part	XIII.	
Part W Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or or Form 990, Part X?	5									_	_	
Teported an amount on Form 990, Part X, line 21. Yes No Yes No No No Yes No No No No No No No N	_	to be sold to raise funds rather than to	be mainta	ained as part of t	he organ	ization's co	llection?					No
1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? No If Yes,* explain the arrangement in Part XIII and complete the following table: Amount It It It It It It It	Par				ete if the	organizatio	on answered	"Yes" on I	Form 990	, Part IV, I	ine 9, or	
on Form 990, Part X? Ves		·										
b If "Yes," explain the arrangement in Part XIII and complete the following table: C Beginning balance	1a										٦,,	—
c Beginning balance d Additions during the year e Distributions during the year f Ending balance 2 Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No b If 'Yes,' explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII Part V Endowment Funds. Complete if the organization answered 'Yes' on Form 990, Part IV, line 10. 1a Beginning of year balance b Contributions c Net investment earnings, gains, and losses d Grants or scholarships c Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ % b Permanent endowment ▶ % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations (iii) related organizations (iii) related organizations (iii) related organizations (iii) related progenizations (iii) related organizations (iii) related organizations (iii) related organizations (iii) related organizations (iii) can also file the organization sendowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. 5 , 370. 5 , 370. 5 , 370. 6 Describtion of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accomunitated (d) Book value depreciation (d) Form 1 (d) Fo										L	」 Yes	No
c Beginning balance d Additions during the year 1 te Distributions during the year 1 te Distributions during the year 1 te Distributions during the year 1 te Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? 2 vexplain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. 1 Beginning of year balance 2 Description of year balance 3 Carnet year (b) Prior year (c) Two years back (d) Three years back (e) Four years back (e) Four years back (f) Three years back (e) Four years back (f) Three years back (b	If "Yes," explain the arrangement in Pa	irt XIII and	complete the fol	llowing ta	able:					A	
d Additions during the year Eliming blaince Eliming the year Eliming blaince Eliming the year Eliming blaince Eliming the year Eliming blaince Eliming the year Eliming blaince Eliming the year Eliming blaince Eliming the warrangement in Part XIII. Check here if the explanation has been provided on Part XIII. Part XIII. Check here if the explanation has been provided on Part XIII. Part XIII. Eliming the warrangement in Part XIII. Check here if the explanation has been provided on Part XIII. Part XIII. Eliming the warrangement in P		De visacione hadana e							4-		Amount	
e Distributions during the year f Ending balance 2 Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. [a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four	C											
f Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. A Government Funds Governmen	a											
2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?	_											
b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. [a] Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back [a] Beginning of year balance (a) Contributions (b) Contributions (c) Net investment earnings, gains, and losses (d) Grants or scholarships (e) Other expenditures for facilities and programs (e) Two years back (e) Four y												No.
Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. Call Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back									•			
a Beginning of year balance Contributions Contribution		rt V Endowment Funds. Com	nlete if th	eck nere ii the ex e organization an	swered	"Yes" on Fo	orm 990 Part	IV line 1				
1a Beginning of year balance b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶ % b Permanent endowment ▶ % c Temporarily restricted endowment ▶ % The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations (iii) related organizations 4 Describe in Part XIII the intended uses of the organization's endowment tunds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) depreciation 1a Land		The second secon								ears hack	(a) Four ve	ars hack
b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶	1 a	Reginning of year balance		aj current yeur	(2)	nor your	(6) 1 W 6 y 6 a	10 baok	(4) 111100 y	ouro buon	(C) i oui yo	uro buon
c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶												
d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: Board designated or quasi-endowment ▶												
e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶												
and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (al) held as: a Board designated or quasi-endowment ▶												
f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment ▶												
g End of year balance	f											
Part VI Land, Buildings, and Equipment.	g											
a Board designated or quasi-endowment ▶	2			year end balance	e (line 1g	j, column (a)) held as:	•				
Temporarily restricted endowment ►	а											
The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations b If "Yes" on line 3a(ii), are the related organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) b Buildings c Leasehold improvements d Equipment 458,797. 353,100. 105,697. e Other	b	Permanent endowment		%								
Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) unrelated organizations (ii) related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation 1a Land 5,370. 5,370. b Buildings c Leasehold improvements 458,797. 353,100. 105,697. e Other	С	Temporarily restricted endowment		%								
by:		The percentages on lines 2a, 2b, and 2	2c should	equal 100%.								
(i) unrelated organizations (ii) related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (other) basis (investment) b Buildings c Leasehold improvements d Equipment d Equipment e Other	За	Are there endowment funds not in the	possessio	on of the organiza	ation that	t are held ar	nd administer	red for the	organiza	tion	_	
(ii) related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) basis (other) basis (other) c Leasehold improvements d Equipment d Equipment e Other		by:									Y	es No
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) basis (other) (b) Cost or other basis (other) (c) Accumulated depreciation 5,370. 5,370. 5,370. b Buildings c Leasehold improvements d Equipment d Equipment e Other		(i) unrelated organizations									3a(i)	
Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) basis (other) basis (other) c Leasehold improvements d Equipment e Other Other		• • • • • • • • • • • • • • • • • • • •										
Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation 1a Land 5,370. 5,370. b Buildings 5 5 c Leasehold improvements 897,076. 226,898. 670,178. d Equipment 458,797. 353,100. 105,697. e Other	b										3b	
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation 1a Land 5,370. 5,370. b Buildings 5 5 c Leasehold improvements 897,076. 226,898. 670,178. d Equipment 458,797. 353,100. 105,697. e Other Other					wment fu	unds.						
Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation	Par		-			, ,, ,, ,						
tal Land basis (investment) basis (other) depreciation b Buildings 5,370. 5,370. c Leasehold improvements 897,076. 226,898. 670,178. d Equipment 458,797. 353,100. 105,697. e Other			swerea " Y									
1a Land 5,370. 5,370. b Buildings 226,898. 670,178. c Leasehold improvements 897,076. 226,898. 670,178. d Equipment 458,797. 353,100. 105,697. e Other 0 0 0		Description of property		1 ' '						d	(d) Book v	alue
b Buildings 897,076. 226,898. 670,178. c Leasehold improvements 897,076. 226,898. 670,178. d Equipment 458,797. 353,100. 105,697. e Other 0	4-	Land		Dasis (illivesti	nent)	Dasis	` ,	uep	COALIOIT			370
c Leasehold improvements 897,076. 226,898. 670,178. d Equipment 458,797. 353,100. 105,697. e Other							3,370.				<u> </u>	3/0.
d Equipment 458,797. 353,100. 105,697. e Other						ΩΩ	7 076	<u> </u>	26 80	98	670	172
e Other											105	697
						43	0,1310		JJ, 10	, , , ,	,	0010
				I Form OOO Doort	V och	n (D) line 1	00.1	<u> </u>			781	245.

Schedule D (Form 990) 2018

		SEPARATION OF	F2 0	104647 -
Schedule D (Form 990) 2018 CHURCH AND S Part VII Investments - Other Securities.	TATE		53-0	184647 Page
	Form 000 Dort I	/ line 11h Cae Form 000	Dort V. line 10	
Complete if the organization answered "Yes" o (a) Description of security or category (including name of security)	(b) Book value		valuation: Cost or end-of-y	vear market value
	(b) Book value	(C) Method of V	raidation. Oost of end-or-y	real market value
(1) Financial derivatives				
(2) Closely-held equity interests (3) Other				
(A)				
(A) (B)				
(C)				
(D)				
(E)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ► Part VIII Investments - Program Related.				
	- F 000 David IV	/ line 11 - Cae Faure 000	Dart V. Brand 10	
Complete if the organization answered "Yes" o (a) Description of investment	n Form 990, Part IV (b) Book value		Part X, line 13. /aluation: Cost or end-of-γ	vear market value
.,, .	(b) DOOR Value	(C) Method of V	raidation. Oost of end-or-y	real market value
<u>(1)</u>				
(2)				
(3)				
(4)				
(5)				
(6)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX Other Assets.				
Complete if the organization answered "Yes" o		/, line 11d. See Form 990,	Part X, line 15.	(1) D
	Description			(b) Book value
(1) DEPOSITS				109,279
(2) OPERATING LEASE RIGHT OF U				4,179,348
(3) FINANCE LEASE RIGHT OF USE	ASSETS, 1	NET ACCUMULATE	ED	
(4) AMORTIZATION				41,310
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	<u>15.)</u>		>	4,329,937
Complete if the organization answered "Yes" or	n Form 990, Part I\	/, line 11e or 11f. See Form	n 990, Part X, line 25.	
1. (a) Description of liability	,	(b) Book value		
(1) Federal income taxes		500.040		
(2) CHARITABLE ANNUITY PAYABLE		589,942.		

<u>1</u>	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	CHARITABLE ANNUITY PAYABLE	589,942.
(3)	ACCRUED PENSION LIABILITY	828,601.
(4)	REMAINDER TRUST PAYABLE	125,434.
(5)	DEFERRED RENT	1,132,754.
(6)	FINANCE LEASE OBLIGATIONS	42,924.
(7)	OPERATING LEASE LIABILITY	4,179,348.
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	6,899,003.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2018

	AMERICANS UNITED FOR SEPARATION OF		
Sche	edule D (Form 990) 2018 CHURCH AND STATE	53-	0184647 Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	11,593,702.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments 2a		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	2,590,976.
3	Subtract line 2e from line 1	3	9,002,726.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 104,624.		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	104,624.

Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	1 Total expenses and losses per audited financial statements				10,319,364.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	2,665,012.		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	2,665,012.
3	Subtract line 2e from line 1			3	7,654,352.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	104,624.		
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	104,624.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	7,758,976.
Pa	rt XIII Supplemental Information.				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ORGANIZATION FOLLOWS THE GUIDANCE OF ASC 740-10, "ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES" WHICH CLARIFIES THE ACCOUNTING FOR THE RECOGNITION AND MEASUREMENT OF THE BENEFITS OF INDIVIDUAL TAX POSITIONS IN THE FINANCIAL STATEMENTS, INCLUDING THOSE OF NON-PROFIT ORGANIZATIONS. TAX POSITIONS MUST MEET A RECOGNITION THRESHOLD OF MORE-LIKELY-THAN-NOT IN ORDER FOR THE BENEFIT OF THOSE TAX POSITIONS TO BE RECOGNIZED IN THE ORGANIZATION'S FINANCIAL STATEMENTS.

THE ORGANIZATION ANALYZES TAX POSITIONS TAKEN, INCLUDING THOSE RELATED TO THE REQUIREMENTS SET FORTH IN IRS SEC. 501(C) TO QUALIFY AS A TAX EXEMPT ORGANIZATION, ACTIVITIES PERFORMED BY VOLUNTEERS AND BOARD MEMBERS, 832054 10-29-18

Part XIII Supplemental Information (continued)
REPORTING OF UNRELATED BUSINESS INCOME, AND ITS STATUS AS A TAX-EXEMPT
ORGANIZATION UNDER WASHINGTON D.C. STATUTE. THE ORGANIZATION DOES NOT
KNOW OF ANY TAX BENEFITS ARISING FROM UNCERTAIN TAX POSITIONS AND THERE
WAS NO EFFECT ON THE ORGANIZATION'S FINANCIAL POSITION OR CHANGES IN NET
ASSETS AS A RESULT OF ANALYZING ITS TAX POSITIONS. FISCAL YEARS ENDING ON
OR AFTER SEPTEMBER 30, 2016 REMAIN SUBJECT TO EXAMINATION BY FEDERAL AND
STATE AUTHORITIES.

SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization

AMERICANS UNITED FOR SEPARATION OF CHURCH AND STATE

Employer identification number 53-0184647

Part I Fundraising Activities. required to complete this par	Complete if the organization answe	red "Y	es" or	n Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
 1 Indicate whether the organization rais a X Mail solicitations b X Internet and email solicitations c X Phone solicitations d X In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, P b If "Yes," list the 10 highest paid individendments. 	e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with previduals or entities (fundraisers) pursua	tion of tion of fundra (includ	non-governising of onal fundamental contractions in the contractions of the contractio	overnment grants nment grants events ficers, directors, trus undraising services?	X Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundra have cu or con contribu	aiser ustody trol of	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
HRIVE MARKETING GROUP - 3227		Yes	No			
ENTREVILLE ROAD, OAK HILL,	CONSULTANT		Х	1,502,218.	185,350.	1,316,868.
3 List all states in which the organization	on is registered or licensed to solicit o	contribu	▶ utions	1,502,218. or has been notified	185,350. it is exempt from re	1,316,868. gistration
or licensing. AL, AK, AZ, AR, CA, CT, FL,		ſΑ,Μ	I,M	IN,MS,MO,NH	,NJ,NM,NY,	NC,OH,OK
OR, PA, RI, SC, TN, UT, VA,	WA,WV,WI,CO,HI,ND					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. SEE PART IV FOR CONTINUATIONS

Schedule G (Form 990 or 990-EZ) 2018

Schedule G (Form 990 or 990-EZ) 2018 CHURCH AND STATE

	: (: 0:::: 000 0: 000 <u>==</u>) = 0:0		9	
Part II	Fundraising Events. Con	mplete if the organization answered "Yes" on Form 990, Part IV, line 18, or re	ported more than \$15,000	

		of fundraising event contributions and gro				s greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
			(event type)	(event type)	(total number)	col. (c))
nue			, ,,,	, ,,,	,	
Revenue	1	Gross receipts				
Ж						
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
	5	Noncash prizes				
ses						
pen	6	Rent/facility costs				
Direct Expenses	_	Food and haveness				
irec	′	Food and beverages				
	8	Entertainment				
	9	Other direct expenses				
	10	Direct expense summary. Add lines 4 through			>	
<u> </u>		Net income summary. Subtract line 10 from line				
Pa	rt I	II Gaming. Complete if the organization a \$15,000 on Form 990-EZ, line 6a.	answered "Yes" on Form	i 990, Part IV, line 19, or r	eported more than	
		\$15,000 on Form 990-E2, line oa.		(b) Pull tabs/instant		(d) Total gaming (add
ne			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c)
Revenue						
ď	1	Gross revenue				
es	2	Cash prizes				
ens	^	Nanagah prizas				
Exp	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
Ö						
	5	Other direct expenses				
			Yes %	Yes %	Yes %	
	6	Volunteer labor	No	No	No	
	7	Direct expense summary. Add lines 2 through	E in column (d)		_	
	′	bliect expense summary. Add lines 2 tillough	5 in column (a)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
		1				
		ter the state(s) in which the organization condu				
		he organization licensed to conduct gaming ac				Yes No
b	If "	No," explain:				
	_					
10a	We	ere any of the organization's gaming licenses re		rminated during the tax v	ear?	Yes No
		Yes," explain:	· · · · · · · · · · · · · · · · · · ·			

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Schedule G (Form 990 or 990-EZ) 2018

AMERICANS UNITED FOR SEPARATION OF

Schedule G (Form 990 or 990-EZ) 2018 CHURCH AND STATE	53-0184647 Page 3
11 Does the organization conduct gaming activities with nonmembers?	
12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity for	
to administer charitable gaming?	
13 Indicate the percentage of gaming activity conducted in:	
a The organization's facility	13a %
b An outside facilityEnter the name and address of the person who prepares the organization's gaming/special events books an	
Enter the name and address of the person who prepares the organization's gaming/special events books an	a records.
Name	_
Address	_
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue	ue? Yes No
b If "Yes," enter the amount of gaming revenue received by the organization > \$ and	the amount
of gaming revenue retained by the third party \$\bigs\\$	
c If "Yes," enter name and address of the third party:	
on roo, onto hamo and address of the ania party.	
Name ►	
Address >	
16 Gaming manager information:	
Name ▶	
Name P	
Gaming manager compensation ▶ \$	
Description of services provided	
Director/officer Employee Independent contractor	
birector/officer Employee independent contractor	
47 Mandatan diatributiona	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming proceeds to	
retain the state gaming license?	
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or	r spent in the
organization's own exempt activities during the tax year > \$	
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii)	and (v); and Part III, lines 9, 9b, 10b,
15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	
SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUN	IDRAISERS:
(I) NAME OF FUNDRAISER: THRIVE MARKETING GROUP	
(1) NAME OF FUNDRAISER: INKIVE MARKETING GROUP	
/T) ADDRECC OF FINDDATCED. 2007 CENTREVITIE DOAD OAK HIT	T 373 20171
(I) ADDRESS OF FUNDRAISER: 3227 CENTREVILLE ROAD, OAK HII	LL, VA 20171
	_

AMERICANS UNITED FOR SEPARATION OF

Schedule G	G (Form 990 or 990-EZ)	CHURCH AND	STATE	53-0184647	Page 4
Part IV	G (Form 990 or 990-EZ) Supplemental Infor	mation (continued)			
		•			

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

Open to Public

OMB No. 1545-0047

pen to Public Inspection

Internal Revenue Service Name of the organization

Questions Regarding Compensation

► Go to www.irs.gov/Form990 for instructions and the latest information.

AMERICANS UNITED FOR SEPARATION OF

CHURCH AND STATE

 $Employer\ identification\ number \\ 53-0184647$

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee X Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990	
(1) CHRISTINE COLBURN	(i)	124,696.	0.	0.	16,212.	24,895.	165,803.	0.	
CHIEF OPERATING OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) MICHAEL SMOOT	(i)	112,046.	0.	0.	14,333.	29,249.	155,628.	0.	
CHIEF FINANCIAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(3) RACHEL LASER	(i)	174,231.	0.	0.	17,719.	2,111.	194,061.	0.	
PRESIDENT AND CEO	(ii)	0.	0.	0.	0.	0.	0.	0.	
(4) RICHARD KATSKEE	(i)	183,008.	0.	0.	23,985.	25,079.	232,072.	0.	
VP FOR LEGAL AFFAIRS	(ii)	0.	0.	0.	0.	0.	0.	0.	
(5) MARGARET GARRETT	(i)	168,015.	0.	0.	20,826.	8,429.	197,270.	0.	
VP FOR PUBLIC POLICY	(ii)	0.	0.	0.	0.	0.	0.	0.	
(6) ROB BOSTON	(i)	138,379.	0.	0.	17,262.	26,075.	181,716.	0.	
SENIOR ADVISOR / EDITOR C&S	(ii)	0.	0.	0.	0.	0.	0.	0.	
(7) ALEX LUCHENITSER	(i)	134,735.	0.	0.	17,997.	25,039.	177,771.	0.	
ASSOCIATE LEGAL DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
(8) DENA SHER	(i)	111,412.	0.	0.	14,392.	26,067.	151,871.	0.	
LEGISLATIVE AFFAIRS ASSISTANT DIRECT	(ii)	0.	0.	0.	0.	0.	0.	0.	
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Part III Supplemental Information
rovide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

AMERICANS UNITED FOR SEPARATION OF CHURCH AND STATE

Employer identification number 53-0184647

Pai	TI Types of Property							
		(a)	(b)	(c)	(d)			
		Check if applicable	Number of contributions or	Noncash contribution amounts reported on	Method of de noncash contribu			•
		арріісаріє		Form 990, Part VIII, line 1g	Horicasii continbu	lioi i ai		,
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	X	22	44,384.	FAIR MARKET	VAI	JUE	
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other • ()							
26	Other • ()							
27	Other • ()							
28	Other ()							
29	Number of Forms 8283 received by the organization	ation during	the tax year for co	ontributions				
	for which the organization completed Form 828	3, Part IV, [Donee Acknowledg	ement 29				
					1		Yes	No
30a	During the year, did the organization receive by	contributio	n any property rep	orted in Part I, lines 1 throug	h 28, that it			
	must hold for at least three years from the date	of the initia	l contribution, and	which isn't required to be us	sed for			
	exempt purposes for the entire holding period?					30a		X
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance po				ions?	31	X	
32a	Does the organization hire or use third parties o	r related or	ganizations to solid	cit, process, or sell noncash				
	contributions?					32a		_X_
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in co	olumn (c) for	a type of property	for which column (a) is chec	ked,			
	describe in Part II.							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2018

AMERICANS UNITED FOR SEPARATION OF

Schedule M	(Form 990) 2018 CHURCH AND STATE	53-0184647	Page 2
Part II	(Form 990) 2018 CHURCH AND STATE Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 3 is reporting in Part I, column (b), the number of contributions, the number of items received, or a contribution part for any additional information.	3 and whether the organiza	tion
	is upporting in Double of the property of contributions the number of items vaccined by a contribution of the property of the	shipetian of both Alac come	lioi i
	is reporting in Part 1, column (b), the number of contributions, the number of items received, or a contributions, the number of items received, or a contributions.	abination of both. Also comp	piete
	this part for any additional information.		
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Schedule M (Form 990) 2018

832142 10-18-18

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

AMERICANS UNITED FOR SEPARATION OF CHURCH AND STATE

Employer identification number 53-0184647

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
RELIGION AND GOVERNMENT.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
FOR ALL.
FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
BOARD OF TRUSTEES MEETINGS.
EXPENSES \$ 68,670. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.
FORM 990, PART VI, SECTION A, LINE 4:
IN JUNE 2019 THE ORGANIZATION'S BY-LAWS WERE UPDATED TO REMOVE THE NATIONAL
LEADERSHIP COUNCIL.
FORM 990, PART VI, SECTION B, LINE 11B:
THE BOARD OF TRUSTEES REVIEWS THE 990 FORM BEFORE IT IS FILED THEN IT IS
SENT VIA EMAIL TO THE ENTIRE GOVERNING BODY.
FORM 990, PART VI, SECTION B, LINE 12C:
EACH YEAR THE CONFLICT OF INTEREST POLICY IS REVIEWED AT AN ALL STAFF
MEETING AND THEN STAFF ARE REQUESTED TO REVIEW AND SIGN THE DOCUMENT
RETURNING IT TO THE MANAGING DIRECTOR WHERE IT IS REVIEWED FOR POSSIBLE
CONFLICTS. IF A CONFLICT IS DISCLOSED THEN IT IS BROUGHT TO THE ATTENTION
OF THE CEO AND BOARD OF TRUSTEES FOR FINAL RESOLUTION. THE CONFLICT OF
INTEREST FORMS ARE ON FILE IN THE CHIEF OPERATING OFFICER'S OFFICE.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2018)

Name of the organization AMERICANS UNITED FOR SEPARATION OF CHURCH AND STATE	Employer identification number 53-0184647
FORM 990, PART VI, SECTION B, LINE 15:	
COMPENSATION FOR THE CHIEF EXECUTIVE OFFICER IS DETERMINED	BASED ON MARKET
PAY FOR THIS POSITION COMPARING THE GEOGRAPHIC AREA, OTHER	PRIVATE
FOUNDATIONS AND PUBLISHED NOT-FOR-PROFIT COMPENSATION SURV	EYS. THE BOARD
OF TRUSTEES REVIEWS THE INFORMATION AND DETERMINES THE COM	PENSATION FOR THE
CHIEF EXECUTIVE OFFICER.	
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY	OF FORM 990:
AL, AK, AZ, AR, CA, CO, CT, FL, GA, HI, IL, KS, KY, ME, MD, MA, MI, MN, MS, M	O,NH,NJ,NM,NY,NC
ND,OH,OK,OR,PA,RI,SC,TN,UT,VA,WA,WV,WI	
FORM 990, PART VI, SECTION C, LINE 19:	
GOVERNING DOCUMENTS OF THE ORGANIZATION ARE AVAILABLE UPON	REQUEST.
FORM 990, PART XII, LINE 2C	
THE ORGANIZATION'S FINANCE COMMITTEE IS RESPONSIBLE FOR TH	E OVERSIGHT
OF THE AUDIT AND SELECTION OF THE INDEPENDENT AUDITOR. TH	IS PROCESS
HAS NOT CHANGED FROM THE PRIOR YEAR.	

Form **8868**

(Rev. January 2019)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-1709

Enter filesia identifisina accorbas

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filling of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

				Enter me	er's identifying num	iber	
Type or print	Name of exempt organization or other filer, see instru AMERICANS UNITED FOR SEPARA	Employer identification number (EIN) of					
	CHURCH AND STATE		53-018464	.7			
File by the due date for filing your	Number, street, and room or suite no. If a P.O. box, s 1310 L STREET NW, NO. 200	ee instruct	ions.	Social security number (SSN)			
return. See instructions.	City, town or post office, state, and ZIP code. For a for WASHINGTON, DC 20005	oreign addr	ess, see instructions.				
Enter the	Return Code for the return that this application is for (file	e a separat	e application for each return)			0 1	
Application	on	Return	Application			Return	
Is For		Code	Is For			Code	
Form 990	or Form 990-EZ	01	Form 990-T (corporation)			07	
Form 990-	BL	02	Form 1041-A			08	
Form 4720	O (individual)	03	Form 4720 (other than individual)			09	
Form 990-	PF	04	Form 5227			10	
Form 990-	T (sec. 401(a) or 408(a) trust)	05	Form 6069			11	
Form 990-	T (trust other than above)	06	Form 8870			12	
Teleph If the o If this is box ▶ 1 I rec the Let the be a continuous c	oks are in the care of one No. 202-466-3234 rganization does not have an office or place of business of or a Group Return, enter the organization's four digit of the group, check this box [] . If it is for part of the group, check this box [] . If it is for part of the group, check this bo	s in the Uni Group Exer and atta AUGUS anization's	Fax No. ted States, check this box mption Number (GEN) ch a list with the names and EINs of the state of the s	If this is fo	r the whole group, cers the extension is	for.	
	is application is for Forms 990-BL, 990-PF, 990-T, 4720, nonrefundable credits. See instructions.	, or 6069, e	enter the tentative tax, less	3a	\$	0.	
	is application is for Forms 990-PF, 990-T, 4720, or 6069 mated tax payments made. Include any prior year overp			3b	\$	0.	
	ance due. Subtract line 3b from line 3a. Include your pa			30	Ψ	<u> </u>	
	g EFTPS (Electronic Federal Tax Payment System). See	•		3с	\$	0.	
Caution:	If you are going to make an electronic funds withdrawal	(direct deb	oit) with this Form 8868, see Form 84	453-EO an	d Form 8879-EO for	payment	

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2019)

instructions.